

# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 11th day of September, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Trevor Williams** ("the Certified Personnel").

WITNESSETH:

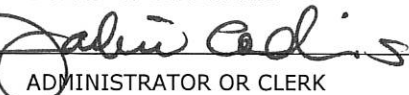
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-three thousand and five hundred dollars (\$ 53,500.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): English/Spanish  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 11th day of September, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jared Austin** ("the Certified Personnel").

WITNESSETH:

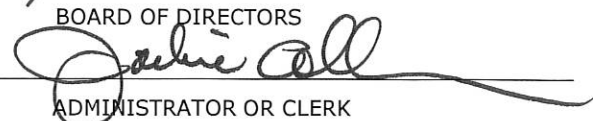
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-five thousand and three hundred and fifty dollars (\$ 55,350.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Art  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

## STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **11th** day of **September** year of **2019**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jennie Cihigoyenetché** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight thousand and nine hundred and ninety-nine dollars (\$ 38999.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **spEd**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

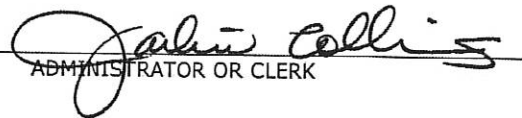
By



BOARD OF DIRECTORS

CHAIRMAN

Attest:



ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

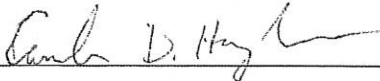
THIS CONTRACT, made this **11th** day of **September** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Camden Hughes** ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-three thousand and five hundred dollars (\$ 53,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to year of inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **k-12 Music**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

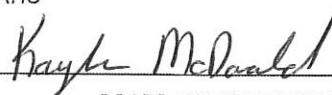
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

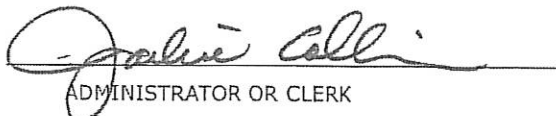
By



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK



# STATE OF IDAHO

## CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

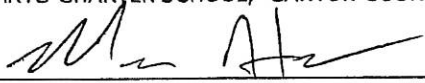
THIS CONTRACT, made this **7th** day of **May** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Michael Harris** ("the Certified Personnel").

WITNESSETH:

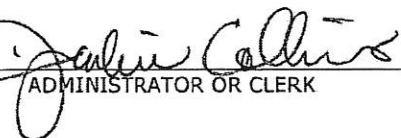
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty thousand and three hundred (\$ 40,300.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Music/Band**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kirsten Allard Lopez** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Eight Thousand Nine Hundred Ninety-Nine Dollars (\$ 38,999.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Dance**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:

  
\_\_\_\_\_  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **7th** day of **May** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Ben Rosen** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Six Thousand Dollars (\$ 36,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

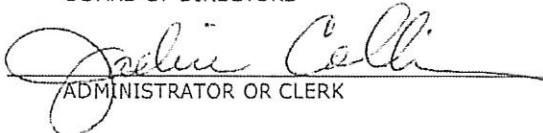
By



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

## CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Kyndal Ploski ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5205 for the duration of the 2018-19 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-Six Thousand Dollars (\$36,000.00) of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. *Seven of*
2. Assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Kyndal Ploski  
CERTIFIED PERSONNEL

By Raymond D. McDonald CHAIRMAN  
BOARD OF DIRECTORS

Attest: [Signature]  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO

## CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Gordan Knight** ("the Teacher").

WITNESSETH:

*Gordan*

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about June 4, 2019, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-six Thousand dollars (\$ 36,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2018, to July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): **Elementary K-8**

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.

4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

*[Signature]*

TEACHER

By

*Ray D. McDonald*

CHAIRMAN

BOARD OF DIRECTORS

Attest:

*[Signature]*

ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Anne Pete** ("the Certified Personnel").

WITNESSETH:

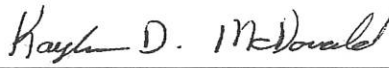
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Six Thousand Dollars (\$ 56,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK



**STATE OF IDAHO**  
**CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jill Schmoll** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Six Thousand Dollars (\$ 56,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
\_\_\_\_\_  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Lorene (Lori) Larson** ("the Certified Personnel").

WITNESSETH:

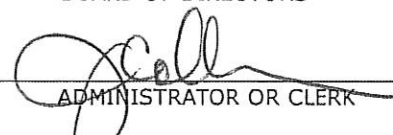
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Nine Thousand Two Hundred Fifty Dollars (\$ 39,250.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest:  \_\_\_\_\_  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jenni Cihigoyenetché** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Seven Thousand Dollars (\$ 37,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

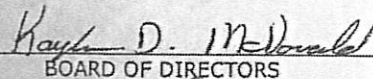
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

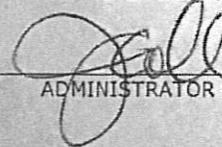
By



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

## STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jenell Mee** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Six Thousand Dollars (\$ 36,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): ~~\_\_\_\_\_~~ *K-8*  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

*Jenell Mee*  
CERTIFIED PERSONNEL

By *Hayden D. McDonald*, CHAIRMAN  
BOARD OF DIRECTORS

Attest: *[Signature]*  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Anne Pete** ("the Certified Personnel").

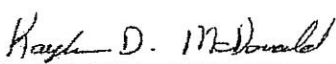
WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Six Thousand Dollars (\$ 56,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By  , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



## STATE OF IDAHO CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Brett Eshelman** ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about June ~~4~~<sup>8</sup>, 2019, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-five thousand dollars (\$ 35,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2018, to July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): **Drama**  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest:  \_\_\_\_\_  
ADMINISTRATOR OR CLERK



**CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **7th** day of **May** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Cassandra Rosa** ("the Certified Personnel").

WITNESSETH:


1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Six Thousand Dollars (\$ 36,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest:  \_\_\_\_\_  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

BA+48

## STATE OF IDAHO

## CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

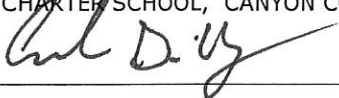
THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Camden Hughes** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand Five Hundred Dollars (\$ 47,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
*52,500 Education move*
2. Assignment(s): Band Director  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

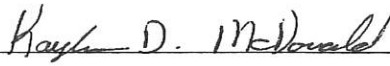
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

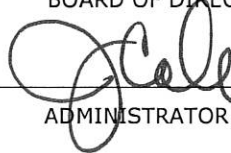
By



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

## STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **7th** day of **May** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Natalie Elliston** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Eight Thousand Nine Hundred Ninety-Nine Dollars (\$ 38,999.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Natalie Elliston  
CERTIFIED PERSONNEL

By Kay D. McDaniel, CHAIRMAN  
BOARD OF DIRECTORS

Attest: [Signature]  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of May, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Rikki Jensen** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Eight Thousand Nine Hundred Ninety-Nine Dollars (\$ 38,999.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Primary Counselor  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By Kayla D. McDonald, CHAIRMAN

BOARD OF DIRECTORS  
Attest. Janelle Cole  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

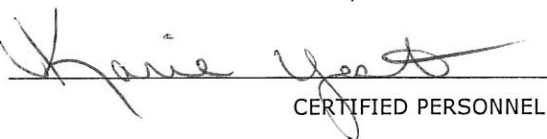
THIS CONTRACT, made this 7th day of May, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Karie Yost** ("the Certified Personnel").

WITNESSETH:

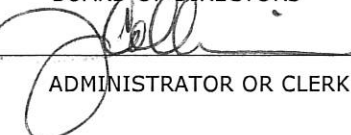
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty Eight Thousand Five Hundred Dollars (\$ 58,500.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Counselor  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK



# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

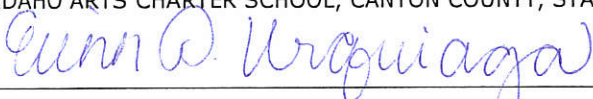
THIS CONTRACT, made this 7th day of May, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Erinn Urquiaga** ("the Certified Personnel").

WITNESSETH:

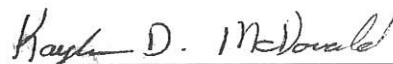
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Six Thousand Dollars (\$ 66,000.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): High School/College Counselor  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

By , CHAIRMAN

BOARD OF DIRECTORS

Attest:

  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **11th** day of **June** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Samantha Barnes** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about June 4, 2019, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Six Thousand Dollars (\$ 36,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August, year of 2018, to July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By  , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jenna Colson** ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Eight Thousand Nine Hundred Ninety-Nine Dollars (\$ 38,999.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By  , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK



# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kristin Hughes** ("the Certified Personnel").

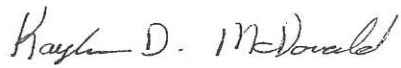
WITNESSETH:

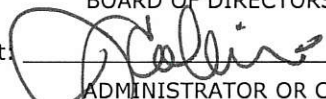
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Six Thousand Dollars (\$ 66,000.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Social Studies 9-12  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN

BOARD OF DIRECTORS  
Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

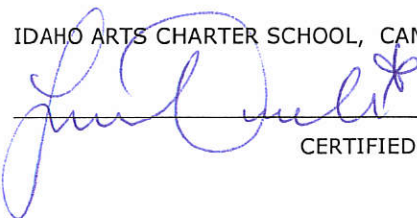
THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Samantha Toccoli** ("the Certified Personnel").

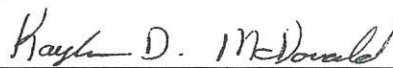
**WITNESSETH:**

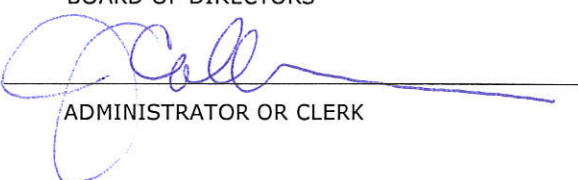
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Six Thousand Eight Hundred Dollars (\$ 46,800.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By , CHAIRMAN  
\_\_\_\_\_  
BOARD OF DIRECTORS

Attest:   
\_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Karen Garner** ("the Certified Personnel").

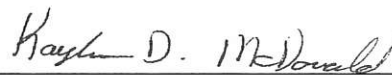
WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Six Thousand Dollars (\$ 66,000.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.


IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN

BOARD OF DIRECTORS

Attest:   
\_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**


THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Ellen Martin** ("the Certified Personnel").

**WITNESSETH:**


1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Eight Thousand Nine Hundred Ninety-Nine Dollars (\$ 38,999.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK



# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Stephanie VanOrsow** ("the Certified Personnel").

WITNESSETH:

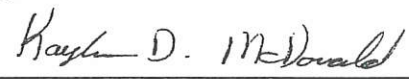
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Six Thousand Dollars (\$ 66,000.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Instructional Coach  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.


IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

By , CHAIRMAN

BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jessica Eash** ("the Certified Personnel").

**WITNESSETH:**

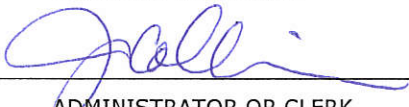
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Five Thousand Four Hundred Dollars (\$ 55,400.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

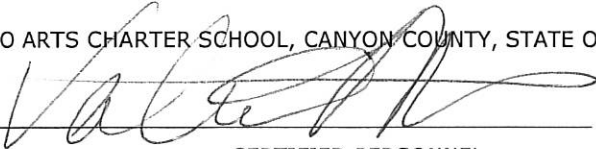
THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Valerie Mantle** ("the Certified Personnel").

WITNESSETH:

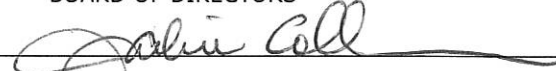
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand Three Hundred Dollars (\$ 47,300.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Art  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK



**STATE OF IDAHO**  
**CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kyle Luthman** ("the Certified Personnel").

**WITNESSETH:**

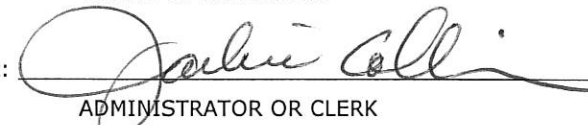
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Eight Thousand Nine Hundred Ninety-Nine Dollars (\$ 38,999.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Middle School Science, IDLA  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK



# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Janis Jorgensen** ("the Certified Personnel").

WITNESSETH:

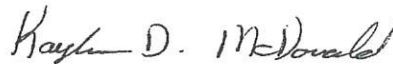
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Six Thousand Dollars (\$ 66,000.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School English and Drama  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By



CHAIRMAN

BOARD OF DIRECTORS

Attest:

  
\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

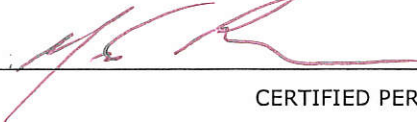
THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Matthew Brown** ("the Certified Personnel").

WITNESSETH:

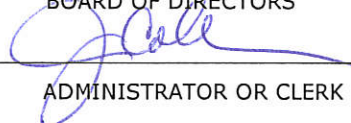
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Eight Thousand Nine Hundred Ninety-Nine Dollars (\$ 38,999.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By   
\_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
\_\_\_\_\_  
ADMINISTRATOR OR CLERK



**STATE OF IDAHO**  
**CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Amanda Percy** ("the Certified Personnel").

**WITNESSETH:**

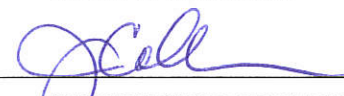
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Eight Thousand Five Hundred Dollars (\$ 58,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Erin Butler** ("the Certified Personnel").

WITNESSETH:


1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand Nine Hundred Sixty Dollars (\$ 48,960.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By , CHAIRMAN  
\_\_\_\_\_  
BOARD OF DIRECTORS

Attest:   
\_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO

## CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

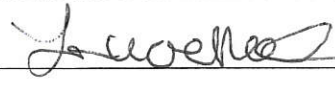
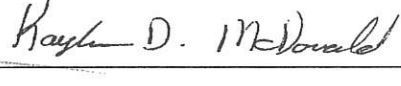

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Fauna Woehlke** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Eight Thousand Nine Hundred Ninety-Nine Dollars (\$ 38,999.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 By  , CHAIRMAN  
CERTIFIED PERSONNEL BOARD OF DIRECTORS  
Attest:   
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Cynthia Wade** ("the Certified Personnel").

WITNESSETH:

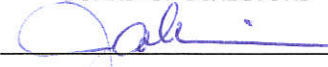
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Six Thousand Dollars (\$ 66,000.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK



**STATE OF IDAHO**  
**CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Michelle Morrison** ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Eight Thousand Five Hundred Dollars (\$ 58,500.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

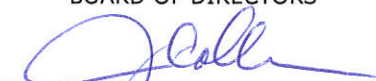
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

By  , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Michelle Salas** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty- Thousand Eight Hundred Dollars (\$ 40,800.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By Kayla D. McDonald, CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK



**STATE OF IDAHO**  
**CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**


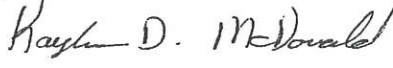
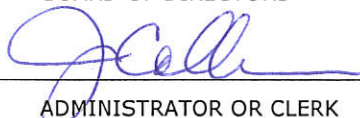
THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Lindsey Corey** ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Two Thousand Two Hundred Dollars (\$ 52,200.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL	By	 _____ CHAIRMAN BOARD OF DIRECTORS
		Attest:  _____ ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Andrea Arnold** ("the Certified Personnel").

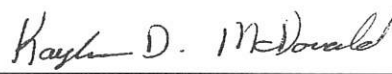
WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Eight Thousand Five Hundred Dollars (\$ 58,500.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Technology Coach  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.


IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By , CHAIRMAN

BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK



# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Shannon Hotchkiss** ("the Certified Personnel").

WITNESSETH:


1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Six Thousand Dollars (\$ 66,000.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): K-12 Music  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

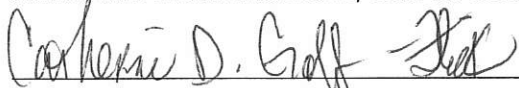
THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Catherine Goff** ("the Certified Personnel").

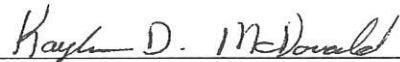
WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Five Hundred Dollars (\$ 40,500.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Special Educaiton - Elementary  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By , CHAIRMAN

BOARD OF DIRECTORS

Attest: \_\_\_\_\_

  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

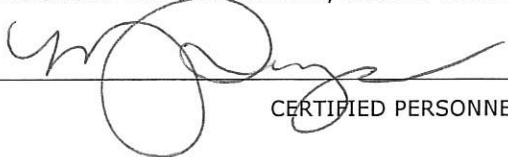
THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Monica Puga** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand Five Hundred Dollars (\$ 47,500.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Kindergarten  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By Kayla D. McDonald, CHAIRMAN

BOARD OF DIRECTORS

Attest: J. Cole  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

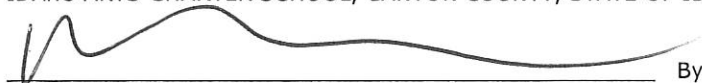
THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Rhonda Yost** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Nine Thousand Five Hundred Sixty- Dollars (\$ 39,560.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Math 9-12 and Anthropology  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

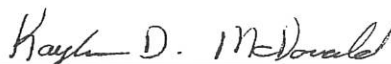
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

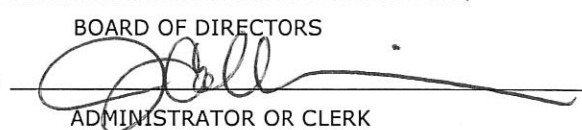
By



, CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Brenda Paxton** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Six Thousand Dollars (\$ 66,000.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): English 9-12 and Sociology  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

*Brenda Paxton*

CERTIFIED PERSONNEL

By *Kayla D. McDonald*, CHAIRMAN

BOARD OF DIRECTORS

Attest:

*[Signature]*  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Isaac Bradfield** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand Dollars (\$ 47,000.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Science 9-12  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Isaac Bradfield  
CERTIFIED PERSONNEL

By Kayla D. McDonald, CHAIRMAN  
BOARD OF DIRECTORS  
Attest: Jahira All  
ADMINISTRATOR OR CLERK



**STATE OF IDAHO**  
**CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

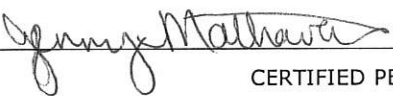
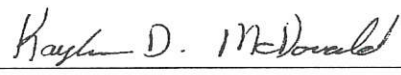

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jenny Mattravers** ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Five Thousand Three Hundred Fifty Dollars (\$ 55,350.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Math 7-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL	<div style="display: flex; justify-content: space-between;"><div>By  _____ BOARD OF DIRECTORS</div><div>CHAIRMAN</div></div> <div style="margin-top: 20px;"><div style="display: flex; justify-content: space-between;"><div>Attest:  _____ ADMINISTRATOR OR CLERK</div><div></div></div></div>
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# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Lauren DeNinno** ("the Certified Personnel").

WITNESSETH:

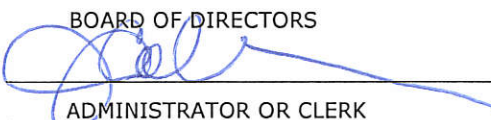
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Three Thousand Four Hundred Dollars (\$ 53,400.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK



# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jenni Lund** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Six Thousand Dollars (\$ 66,000.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY) STATE OF IDAHO

CERTIFIED PERSONNEL

By Kayla D. McDonald, CHAIRMAN

BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK



# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Stephanie Brown** ("the Certified Personnel").

WITNESSETH:

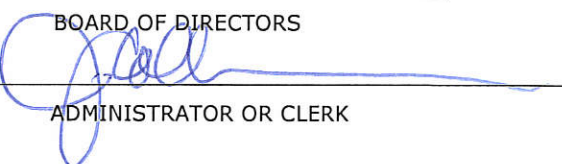
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Eight Thousand Five Hundred Dollars (\$ 58,500.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jared Austin** ("the Certified Personnel").

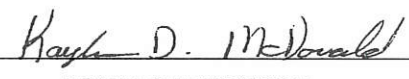
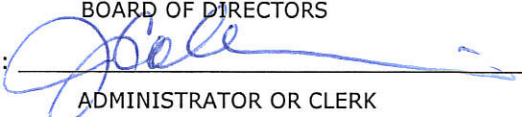
WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Three Thousand Five Hundred Dollars (\$ 53,500.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Art 9-12  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By , CHAIRMAN  
BOARD OF DIRECTORS  
Attest:   
ADMINISTRATOR OR CLERK



**STATE OF IDAHO**  
**CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Candi Stradling** ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Eight Hundred Dollars (\$ 42,800.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

*Candi L. Stradling*  
CERTIFIED PERSONNEL

By *Kayla D. McDonald*, CHAIRMAN  
BOARD OF DIRECTORS

Attest: *[Signature]*  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO

## CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Aunup Bhattacharyya** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Eight Thousand Nine Hundred Ninety-Nine Dollars (\$ 38,999.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Anna Branigan** ("the Certified Personnel").

WITNESSETH:


1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Eight Hundred Dollars (\$ 42,800.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **K-12 Music**  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK



**STATE OF IDAHO**  
**CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Melissa Hegg** ("the Certified Personnel").

**WITNESSETH:**

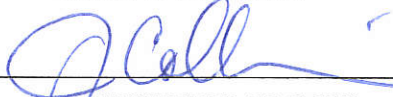
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Six Thousand Dollars (\$ 66,000.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Special Education 5-12  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Trevor Williams** ("the Certified Personnel").

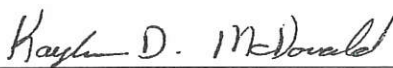
WITNESSETH:

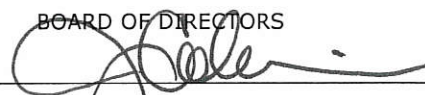
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand Five Hundred Dollars (\$ 47,500.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): English 9-12 and Spanish  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By , CHAIRMAN

BOARD OF DIRECTORS  
Attest:   
\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

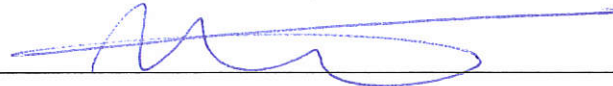
THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Nicole Walker** ("the Certified Personnel").

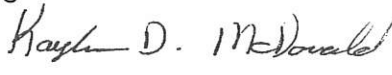
WITNESSETH:

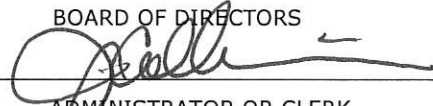
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Eight Thousand Nine Hundred Ninety-Nine Dollars (\$ 38,999.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): English  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN

BOARD OF DIRECTORS  
Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kelli Brown** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Six Thousand Dollars (\$ 66,000.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Dance 7-12  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By , CHAIRMAN  
\_\_\_\_\_  
BOARD OF DIRECTORS

Attest:   
\_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **MaryKate DeBoer** ("the Certified Personnel").

WITNESSETH:

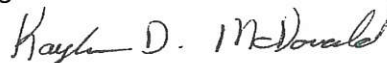
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Six Thousand Eight Hundred Dollars (\$ 46,800.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By



, CHAIRMAN

BOARD OF DIRECTORS

Attest:

  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Christina Jenkins** ("the Certified Personnel").

WITNESSETH:


1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Three Thousand One Hundred Dollars (\$ 43,100.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Orchestra 5-12  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
CERTIFIED PERSONNEL

By Ray D. McDonald, CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

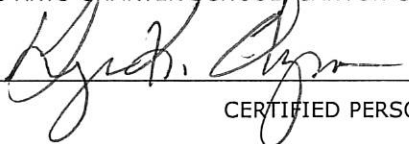
THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **George Chapman** ("the Certified Personnel").

WITNESSETH:

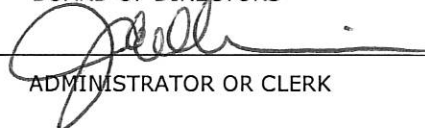
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Six Thousand Dollars (\$ 66,000.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Math 9-12  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK



# STATE OF IDAHO

## RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of April, year of 2018, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **David Gluck** ("the Certified Personnel").

WITNESSETH:

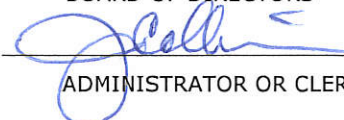
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Eight Thousand Five Hundred Dollars (\$ 58,500.00)** of which 1/12th shall be payable on the 25th day(s) of the month(s) August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Music 9-12  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO

## CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Brooke Cooke** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-19 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Eight Thousand Nine Hundred Ninety-Nine Dollars (\$ 38,999.00)** of which 1/12th shall be payable on the 25th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary K-8  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Brooke Cooke  
CERTIFIED PERSONNEL

By Kayla D. McDonald, CHAIRMAN  
BOARD OF DIRECTORS

Attest: [Signature]  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

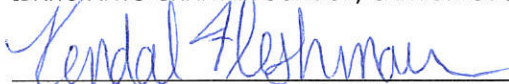
THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School, Nampa, Idaho ("the School"), and **Kendal Fleshman** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Principal - Intermediate Level** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 705 years (       months or days per year), beginning in the month and day of August 1, year of 2018, through the month and day of July 31, year of 2019, at a base salary of **Eighty Thousand Dollars (\$80,000.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,666.67** on the 25th day(s) of each month beginning in August, year of 2018, to July, year of 2019, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on April 23rd, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2018-19 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
ADMINISTRATOR

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
CLERK



## STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

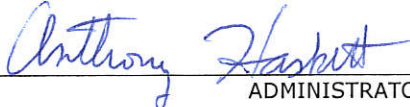
THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School, Nampa, Idaho ("the School"), and **Anthony Haskett** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Principal - Fellowship** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of \_\_\_\_\_ years (\_\_\_\_\_ months or days per year), beginning in the month and day of August 1, year of 2018, through the month and day of July 31, year of 2019, at a base salary of **Eighty Thousand Dollars (\$80,000.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,666.67** on the 25th day(s) of each month beginning in August, year of 2018, to July, year of 2019, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on April 23rd, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2018-19 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

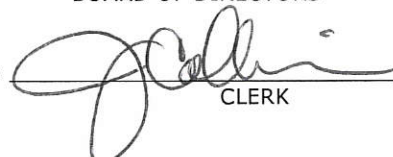
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
ADMINISTRATOR

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:

  
CLERK

## STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT


THIS CONTRACT, made this **23rd** day of **April** year of **2018**, by and between Idaho Arts Charter School, Nampa, Idaho ("the School"), and **Marie McGrath** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Principal - High School** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of \_\_\_\_\_ years (\_\_\_\_\_ months or days per year), beginning in the month and day of August 1, year of 2018, through the month and day of July 31, year of 2019, at a base salary of **Ninety Thousand Dollars (\$90,000.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,500.00** on the 25th day(s) of each month beginning in August, year of 2018, to July, year of 2019, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on April 23rd, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2018-19 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
ADMINISTRATOR

By  , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
CLERK



# STATE OF IDAHO

## STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 14th day of May year of 2018, by and between Idaho Arts Charter School, Nampa, Idaho ("the School"), and Jackie Collins ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Superintendent/Expansion so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 2 years (10 months or days per year), beginning in the month and day of August 1, year of 2018, through the month and day of July 2, year of 2020, at a base salary of One hundred and twenty thousand (\$120,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$10,000 on the 25th day(s) of each month beginning in August, year of 2018, to July, year of 2020, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, ID August, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2018-19 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Idaho Arts Charter CHARTER SCHOOL Canyon COUNTY, STATE OF IDAHO  
Jackie Collins By Kyle McDonald, CHAIRMAN  
ADMINISTRATOR BOARD OF DIRECTORS  
Attest: [Signature]  
CLERK